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Mr. Gilbert F. Houngbo

Director-General International Labour Organization (ILO)

Subject: Military Aggression Against Iran and the Threat to the Security of Work and Human Life

Your Excellency,

With respect and deep sorrow,

This letter is written on behalf of the Iran National Entrepreneurship Organization (INEO), representing the community of Iranian entrepreneurs and employers, driven by a sense of human responsibility that transcends formal diplomacy. It reflects a concern that today must stir not only the people of Iran but the conscience of the world.

At a time when the world is grappling with environmental crises, economic injustice, and a collapse of public trust, the territory of Iran has come under direct military attack by Israel. This was not merely an assault on a physical location—it struck the homes of civilians, the minds of children, and the hearts of Iran's entrepreneurs and workers.

When a missile lands on the soil of a nation, it does not just shatter the ground—it strikes dreams, erodes hope, and undermines trust in the future. This act was not only a violation of national sovereignty but a psychological and economic blow to millions of Iranians who continue, despite tremendous challenges, to believe in work, in building, and in staying committed to their homeland.

We, as entrepreneurs, have created jobs not with bullets but with creativity—not with hate but with hope. And yet, this fragile security we have worked so hard to preserve is now under threat.

As stated in the preamble to the ILO Constitution: "Universal and lasting peace can be established only if it is based upon social justice."

This aggression violates not only Iran's sovereignty, but the fundamental values and principles upon which the ILO was founded.

We ask: In which part of the ILO Charter is it acceptable for the workers and entrepreneurs of a nation to be held hostage to the military decisions of others?

What ethical standard permits turning a blind eye to the fear of a mother who, upon hearing an explosion, sees her child's life and future vanish in an instant?

Tehran, Taleghani Street, corner of Mousavi Street, Iran Chamber of Commerce, Industries, Mines, and Agriculture, Northern Building, First Floor, No. 175 Postal code: 1583648499



+982188846036



iranentrepreneurship.ir



ineo.org@gmail.com



We do not expect the ILO to act as a political body. We expect it to act as a human one.

We respectfully urge the ILO to:

Publicly condemn this military action in clear and unambiguous terms;

Assess and report on the impact of this aggression on the employment security and mental well-being of Iran's workforce;

Establish an independent committee to evaluate the consequences of war on labor and human development in Iran and the broader region;

Invite a representative from Iran's entrepreneurial community to present the facts directly at the next ILO session.

Despite economic, political, and media pressures, we have continued to work, to build, and to stand firm.

But our resilience must not become an excuse for the world's indifference.

If today the world of labor remains silent, tomorrow this silence will echo not just in Iran but in every country where workers fear going to work under the shadow of war.

And by then, no institution for justice may remain.

This letter is written on behalf of those whose work and lives have been deeply affected by this aggression—with the voice of a mother who doesn't know what to tell her child, and with the voice of a human being who simply wants to work.

We sincerely thank you for your attention to this vital matter, and we trust that your action will stand as a beacon in defense of human dignity.

With respect and sorrow,

Hossein Selahvarzi

President

